



## *The Episcopal Church of the Incarnation Parish Post ~ December 2010 & January 2011*

### *Our Mission Statement:*

*The Church of the Incarnation exists to proclaim the Gospel of our Lord Jesus Christ through worship, love and service. As individuals and as a congregation, we dedicate ourselves to this purpose.*

### **Christmas Services @ Incarnation**

#### **Sunday, December 19**

##### **Advent 4**

8:00am Rite I in Chapel  
9:30 Family Advent Study  
10:30am Lessons & Carols,  
Rite II in Nave & immediately  
following...Greening of the  
Church (please sign up in narthex)

#### **Friday, December 24**

##### **Christmas Eve**

5:30 Family Service  
(Paperbag Pageant)  
held in the nave  
11:00 Festival Holy Eucharist  
with hymns and carols  
held in the chapel

#### **Saturday, December 25**

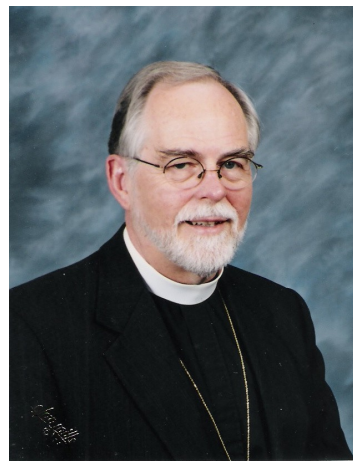
##### **Christmas Day**

10:00am Holy Eucharist Rite I  
in Chapel

#### **Sunday, December 26**

First Sunday after Christmas  
No 8:00am Service\*  
No Breakfast  
10:30 Rite II Service  
held in Nave

\*8:00 services will resume on  
Sunday, April 3rd



Dear Friends of Incarnation Parish,

In the two months that Carolyn and I have lived among you, we have been received with hospitality and warmth. Naturally, I have wanted to know as many of you as possible and to remember all your names. Meeting at times other than church services certainly helps me to remember names and something about you that creates a connection.

I have sensed that my priorities are pastoral care and doing what I can to support the stability of the church. I have been in a number of your homes and have regularly visited those who cannot come to church and I will continue to do that. Your assistance is critical in letting me know who needs my attention.

In terms of the stability of the church, my concern is looking forward to our programs and ministry. As we plan for next year, it is not clear at this point what we will be able to continue and what may have to be scaled back. In many ways, the thing that people who attend here point to, with satisfaction, is our outreach into the community and the world. We strive to make sure that a high percentage of the money that is given to Incarnation is shared with the real needs of people here in the mountains and in the world: Haiti for example.

*Continued on next page...*

The Discernment Committee wishes to thank each of you who participated in the Holy Conversations. Just under one hundred parishioners shared their thoughts about what they love about our church and their dreams for the future, all of which is reflected in the survey that has been sent out by mail and email.

Please read and fill out the SURVEY when you receive it and return as soon as possible. This will hasten the process in seeking a new rector of the Church of the Incarnation.

Rector's message continued....

What concerns me is when the gratitude and generosity of the parish does not rise to the levels we have already seen and already helped to meet, so that we will have to step back from our support. The institutional costs of utilities, maintenance materials and staff are fixed costs in many ways. Our own staff is small and works very efficiently. Much of what gets accomplished here is done by staff and our committed volunteers. So when you look for ways to make revenue and expenditures equal, there really is not much room for discretion. Hard times mean that the needs are greater but sadly the resources to meet them are smaller.

Maybe you can help. If you haven't already done so, please send your pledge card or communicate with the church office about your intention for next year. If you can help us maintain or increase our shared ministries, please let us know soon. At this point, nearly one hundred faithful communicants of our parish have not let us know their level of support for next year. I am hopeful that it is an oversight that will soon be remedied.

We make a real difference in Highlands in witness to the love of Christ. We will always do that. Your part of that mission is your sacrifice of praise and thanksgiving for God's abundance and his mercy revealed in Jesus. If you need to talk to me about any of this please call me.

Peace,  
Denson+

## Outreach Focus: The Community Care Clinic

Each year Incarnation, through our Outreach Committee, makes a sizable financial contribution to the Community Care Clinic of Highlands-Cashiers, Inc. This clinic is a local, non-profit organization that believes everyone deserves basic health care. The clinic provides free health care for qualified uninsured adults and children who live and work in the Highlands-Cashiers area and meet the financial need requirement. The clinic is staffed by volunteer doctors, nurses, and community residents. Jerry Hermanson is the clinic director. He spoke at our worship service on Nov 28 to give a brief outline about the clinic and how our financial support is used.

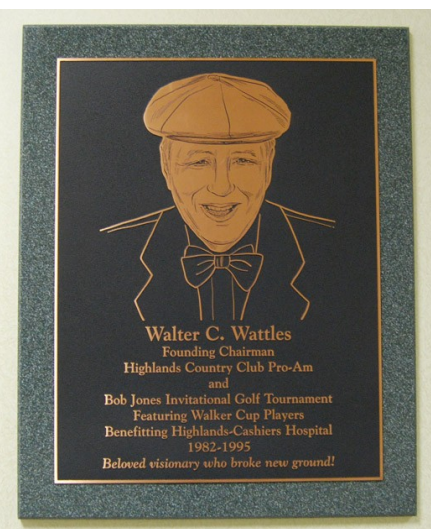


### *'Tis the Season: Make your holiday giving mean more!*

'Tis the Season', Highlands' annual alternative gift bazaar, was a great success! If you were not able to attend the event, you can still make a contribution to one or more of the town's nonprofit organizations up until December 31st. 'Tis the Season' donation forms and thank you cards are available at the church.

A hearty THANK YOU to all the Incarnation volunteers who baked cookies, greeted visitors, served as cashiers, cashiers assistants, or helped with clean up:

Isabel Allen, Mary Berry, Peg Brannen, Bev Cone, Barbara Domingos, Gerry Doubleday, Carolyn Franklin, Mary Adair Leslie, Ann Maxwell, David Moore, Carl Norman, Martha Porter, Joanna Rainey, Jody Read, Diane Rosazza, Ginger Slaughter, and Jean Whitby.



### Tribute to Walter C. Wattles

A recent tribute was given to Walter C. Wattles as the largest hospital fundraiser. He was a vestryman and lay reader at our church. His widow, Deedee Wattles, writes the following:

For 40 summers we loved having family and friends at our second home we built in Highlands. Walter's love of this area was the impetus for his raising over \$300,000 to date for the Highlands-Cashiers Hospital. This fundraising event is ongoing. In grateful appreciation, the hospital recently mounted a bronze plaque in Walter's likeness on their wall.

# Vestry Minutes

Minutes of the Vestry for 10 November, 2010

I. The meeting opened with prayers and readings by Fr. Denson Franklin at 3:30pm

II. The meeting was called to order by Fr. Franklin. Present: Deborah Berlin, Jim Shearon, Kirk Domingos, Mike Hunter, Dan Adcock, Fr. Denson Franklin, Peggy Woodruff, Ginger Slaughter, Bev Cone, Bill Temple, Joe Parrott, Sam Edgens, Bill Conway; Absent: Ann Maxwell

III. Minutes: Mike Hunter made a motion to approve, seconded by Dan Adcock. All approved.

IV. Treasurer Report: the report will be held until Bill Conway arrives. See below Ministry Reports.

V. Reports

a. Rector – appreciates support and positive responses from everyone. Convention this weekend at Kanuga. On Nov 16, staff is gathering at rector's house for lunch to plan for Advent. Robert Henry will also attend. Talking with Robert re focusing the music more on being in cooperation with the liturgy. Staff will publicize Advent/Christmas schedule after that meeting. Staff sometimes feels that "it all falls on them" – as a parish, we need to expand our culture of volunteers, especially headed by the Vestry and Ministry heads. On Nov 18, he has invited 12 people to meet with him re pastoral care priorities to begin organizing the inreach program. He appreciates any advice, recommendations, report of people who need to be called.

b. Sr. Warden – Congregation is very pleased to have Denson here. Discernment Committee is meeting with us at end of the regular meeting today.

c. Jr. Warden – Things are in good shape. Under old chapel (built in 1895) – center beam is in need of repair, chapel needs truer supports; otherwise, wood is solid and in good shape. Crawl space repair costs - \$4000-\$5000 to put supports under the chapel. Heat/air control system reports are in from Greenville re changing us from dial-up to web system with password. Jim will present report to Mike Murphy to review from computer specialist perspective. This is for sanctuary only. Rest of building is controlled by our own thermostats within a 10 degree range of 65-75. Cost of \$3745 to make the change. Consider this cost in budget planning. Not urgent to make this change but we all agree that this should be considered as budget item.

\*IV. Back to Treasurer Report – right now (at end of Oct), we are where we were with \$69K deficit going in to 2010 so by end of year, we should have this amount. Big improvement over last month. At budget time, will get some false numbers because of not having a rector's insur-

ance policy to pay. As of Jan 1, 2013, mandatory that all clerical and lay employees join National medical trust. Gas bill – last year Doc Wilson gave us ecclesiastical discount but this year he says he's done all he can do. We need to find out if we own the tank so we can shop around for gas prices but we will also talk further with Wilson Gas. This November, Teresa will start putting funds in a reserve account to account for the financial savings enjoyed by Fr. Franklin's compensation package. This was discussed at Vestry several meetings ago. Bill Temple made a motion to approve the Treasurer's Report, Joe Parrott seconded. All approved.

VI. Ministry Report

a. Parish Life – no report. Thanksgiving and Christmas services coming up. Bev Cone reported that Robert Henry has arranged a concert for January but no date set. Prior to church services, we all need to be much more careful about creating a reverent atmosphere as people enter the church to prepare for the service.

b. Christian Formation – no report. Denson reported that the level of theological reflection going on in this church is a real treasure. He is considering adding a Bible Study in the new year.

c. Caring – Dan Adcock reported that the second class of Stephen Ministry ministers are now being assigned care receivers. Appreciates the referrals they have received recently. If they reach a point where they need to pass someone on to professional help, where do they go? Call Martha Porter, Craig Edmundson, etc.

d. Children and Youth – report attached.

e. Outreach – Still owe \$13K to cover outreach commitments before first week of December. Mike Hunter and Ginger Slaughter reported that Highlands Cooperative held a best practices workshop with over 20 organizations there and 45 people. Very positive response. Will do another workshop in future. Highlight this month is Food Pantry- will hand out bags for people to donate food items and place large boxes here at church. Tis the Season is from 11-2 at Presbyterian Church on Dec. 4 after Christmas parade. Financial accounting responsibility for Tis the Season is assigned to Incarnation, according to reports. Until this year, host church was responsible for finances that come in as donations. In January meeting, Outreach committee with David Moore as chair decided that new rules were in place for this year: that the event should be at Presbyterian church and Incarnation would handle financial donations. Teresa says the time commitment to that is huge. We can't understand how this change came about, especially without us as the Vestry knowing about it immediately following (or even before) that meeting in

## Vestry Minutes continued...

January. Teresa does not want to do only bits and pieces of this but would rather take care all of it if she is to take care of any of it. Should we have Incarnation volunteers do it? The cost of our accepting credit cards will be at least \$500 and the other churches involved should be invoiced to share that cost. It is possible that this is only "experimental" for 2010 and that next year's process will be different or maybe back to how it was done successfully for the first 4 years. If Teresa does it, she will need to be compensated appropriately and it will have to be done outside her time as a church employee. Bill Temple read an email from Andrea asking that Tis the Season not be added to our staffing responsibilities at this late date. Especially when the flyers announcing that money is to go to the Presbyterian church have already been distributed. Should we hire a temp? Or hire a temp to be at the Presbyterian church and we all share the cost of that? Mike is meeting with Hillrie Quinn of the Committee to report how our discussion ended on this. We could use our credit card machine at the Presbyterian church if necessary. Have to now solve this problem and we have to leave that to Mike Hunter and Ginger Slaughter is to make happen. The Vestry has voiced a consensus on this.

f. Stewardship Commission - Bill Conway reported that they will meet with Mike Murphy on Monday and will then have more to report on pledges, etc.

VII Old Business - none

VIII New Business - none

IX - Discussion - annual Christmas party.

This portion of the meeting ended at 4:48pm and Discernment Committee members arrived to continue with report.

Vestry meeting with Discernment Committee:

DC members present - Selwyn Chalker, Bobby O'Dell, Peg Brannen, Linda Arnold, Bill Stiefel.

Question to Vestry. 1. What do you see as God's dream for the parish in the next 5 years? 2. What steps can we take to make this dream a reality? Answers - we need people that can serve on the Vestry over the years so we need to recruit leadership from within the Church. We need Church and Diocesan leadership in re Vestry workshops/retreats. Confidentiality responsibilities of serving on the Vestry should be addressed every couple of years. There is no formal commissioning of new Vestry members like there are with other ministries. Maybe have a bulletin board of each Vestry member with pictures, names and what ministries they are involved in. We already have a spiritual discipline that is included at every meeting. Recruiting for Vestry - can the process be im-

proved? Maybe start at the committee level where you can see how people can work as a team, perform tasks, etc. This portion of the meeting ended at 5:03pm. Bill Temple closed the meeting with prayer at 5:04pm.

Respectfully submitted

by Deborah Berlin,

13 November, 2010.

## Bell Tower Endowment

If you have been procrastinating about adding a codicil for the BTE in your will, now is the time and the season to do it! Help us reach our goal of 2 million by the end of the year. Make the gift that continues maintaining our church for perpetuity. As of October 11, 2010 we have Cash Assets of \$158,821 and Bequests of \$1,380,000. Take a look at the bulletin board in the narthex and see what your dollars have done to maintain the church in 2010. Become a member of the Anchor Society (\$5,000-\$9,999) or Legacy Society (minimum of \$10,000) by filling out a codicil located in the narthex to add to your will. Please have it notarized by Stephen Lucas (free of charge) or any notary and give it to the church secretary. Your gift amount is kept confidential.

New Addition to the Living & Memorial Endowment:

Peggy Woodruff: in memory of John Armor  
Now is the time of year when we most think of giving. This is a gift that keeps on giving all year long and will be for years to come. Help us maintain our church by leaving a legacy for perpetuity.

Your "treasures" at work in the poorest area of the poorest country in the Western Hemisphere.

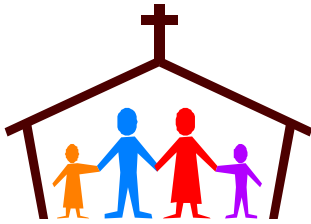


La Pleiade  
Community  
School  
in Cange, Haiti,  
under  
construction.

School in  
Tierra Mouscady,  
Haiti



Church pres-  
ently under  
construction in  
Tierra  
Mouscady, Haiti



# Family Fun at Incarnation

For more information please contact ...  
Andrea Chalker 526.2968 x206 christianed@incarnationwnc.org

" The child lacks what is usually thought of as power and yet is able to enter (or receive) the Kingdom... when you meet such a child you meet Jesus, the embodiment of the Kingdom"

Jerome Berryman, *Toward a Theology of Childhood*

## Sunday Mornings

8:30 Breakfast Begins

9-12 Nursery provided

9:30 Sunday School

10:30 Children's Chapel

Lectionary based curriculum that follows the worship service for ages 2nd grade and under...children are brought upstairs for The Great Thanksgiving.



## Youth Events

for 6th grade & up!

### WEDNESDAY EVENINGS!

5:30 dinner (call 526-3376 for reservations)

6:15-7 Youth Activities

December 11—New Song Concert

Beginning in January...

High School Breakfast Club

Friday mornings @ 7:15am

@ Mtn Fresh



## Christmas Eve Family Service

5:30pm

Bring your family and join us for our annual tradition of putting on the paper-bag pageant! A spot for everyone and no rehearsal required!



## Angels of Advent

## Family Advent Study

9:30am in the  
Children's Chapel

# December 2010 & January 2011

## Sundays

8:30am Breakfast

9:00am Sunday School for children & adults

10:30am Holy Eucharist Rite II

## Mondays

10:45am Yoga in Jones Hall

4:00pm Women's cursillo in Library

5:30pm AA Meeting in Jones Hall

## Tuesdays

8:30am Men's cursillo in Jones Hall

1:30pm Staff meeting in Vestry Room

3-5:30 EFM in Vestry Room

5:30pm Women's AA Meeting in Jones Hall

## Wednesdays

12:00pm AA meeting in Jones Hall

1st & 3rd @ 2:00 Stephen Ministry

In the Vestry Room

## Thursdays

10:00am Holy Eucharist in the Chapel

10:45am Yoga in Jones Hall

12:00pm Al-Anon in Library

5:30 Taize services (see schedule to right)

## Fridays

12:00pm AA meeting in Jones Hall

## Special Events

Taize Worship Schedule

1st & 3rd Thursdays @ 5:30pm

12/2 Incarnation

12/16 Holy Family

Lutheran Church

1/6 Incarnation

1/20 Our Lady of the Mtn

Catholic Church

Saturday, December 11 @ 6pm

IFC "A Christmas Evening"

For more information see pg 9

Saturday, December 18 8am-9am

Angelfood Distribution

Lessons & Carols

Sunday, December 19th

as part of the 10:30 service

Greening of the Church

Sunday, December 19th

immediately following the service

(Please sign up in the narthex)

Christmas Eve Services

5:30pm & 11:00pm

Christmas Day Service

10:00 in the chapel

Sunday, December 26th

No 8:00 Service or breakfast!

10:30am Rite II

## DECEMBER & JANUARY SUNDAY MINISTRIES

Date	Lectors	Chalice	Ushers	Camera	VOD	Altar	Acolytes
Dec 5 8:00	Stephen Lucas	Carl Norman				Claire Harrington	
Dec 5 10:30	Jill Montana	Midge & Jim Rothermel	Team 1	Chris Alley		Barbara Cusachs Ginny Harris	
Dec 12 8:00	Jack Freese	Bill Conway				Pat Parker	
Dec 12 10:30	Bev Cone	Jane & Selwyn Chalker	Team 2	Thomas Craig		Ann Turner Suzy Mosely	Samuel, Alley & Tiffany
Dec 19 8:00	Ed Whitby	Luther Turner				Craig Edmondson	
Dec 19 10:30	Nancy Tarbox	Betty Chesna Lewis Doggett	Team 3	Mike Murphy		Barbara Cusachs Terese Heard	Philip, John, Drew & Charlie
Dec 24 5:30pm	Zeke Sossomon	Jane Chalker Christine Murphy Helen Moore		Selwyn Chalker		Sarah Wallin Ann Maxwell	
Dec 24 11:00pm	Diane Rosazza	Diane McPhail Helen Moore				Claire Harring- ton Martha Hunter	
Dec 25 10:00	Bill Conway					Sarah Wallin Diana Conway	
Dec 26 10:30	Ginny Harris	Betty Chesna Diane McPhail	Team 4	Selwyn Chalker		Sarah Wallin Nancy Freese	Emily & Maddie
Jan 2 10:30	Agnes DeHart	Christine Murphy Ed Whitby	Team 1	Chris Alley		Bobbi Holden Terese Heard	
Jan 9 10:30	Eric NeSmith	Midge & Jim Rothermel	Team 2	Thomas Craig		Ann Maxwell Suzy Mosely	Samuel, Alley & Tiffany
Jan 16 10:30	Luther Turner	Jane & Selwyn Chalker	Team 3	Mike Murphy		Ann Turner Barbara Cusachs	Philip, John, Drew & Charlie
Jan 23 10:30	Jill Montana	Ginny Harris Lewis Doggett	Team 4	Selwyn Chalker		Nancy Freese Harriet Hamilton	Emily & Maddie
Jan 30 10:30	Bev Cone	Betty Chesna Carl Norman	Team 1	Zeke Sossomon		Craig Edmondson Ginny Harris	

For more information or if you would like to volunteer for any of these ministries please contact:

Ushers / Chalice: Lewis Doggett 526-8009

Lectors: Bill Conway 526-4030

Altar Guild: Barbara Cusachs 526-3579

Flower Guild: Midge Rothermel 526-5903

Acolytes: Helen Moore 526-0727

# December & January

# Birthdays & Anniversaries

## December Birthdays

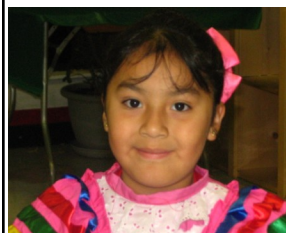
12/2 Martha Andrews  
Elinor Metzger  
12/3 Norman Mosley  
Seth Stottlemeyer  
12/5 Edward Hodson  
12/6 Sara Hoyt  
Mildred Toussaint  
12/7 Clair Simpson  
12/8 Robert Harrison  
12/9 Tom Tracy  
12/10 Curtis Mathews  
Martha Porter  
12/11 John Orebaugh  
Tyler Trant  
12/12 Thomas Cox  
12/14 Jeanne Clark  
Kathleen Michaels  
12/15 Dorothy Berry  
Adair Garrett  
12/16 Jerry Harris  
Burns Jones  
12/17 Nancy Temple  
Dwight Underhill  
12/18 Samuel Frock  
12/20 Avary Andrews  
Hobart Manley  
12/21 Lynn LaChance  
William Temple  
12/22 Louise Frock  
Skip Thorton  
12/23 Allen Murray  
12/24 T.Wood Lovell  
12/25 Charles Bauknight  
Lucy Thatcher  
12/26 Samuel Hollis  
Nancy Parks  
12/28 Marilyn Manley  
12/31 Rev. Michael Jones

## January Birthdays

1/3 Sarah Wallin  
1/4 Norris Williams  
1/6 Peg Brannen  
1/7 Alice Gregory  
1/8 Jim Miering  
1/9 Andrea Chalker  
1/10 Marilee Betor  
1/11 Jim Robinson  
Arthur Simpson  
William Stiefel, III  
1/12 Carol Matthews  
Rosemary Stiefel  
1/13 Mary Hackett  
1/14 Sadie Fitzgerald  
1/15 George Bujoreanu  
1/16 Knox Massey  
Sylvia Walbolt  
1/18 Berrien Chidsey  
Will Garrett  
1/19 Nancy Parker  
1/20 Agnes Dehart  
1/21 Robert Duvall  
Connie Stephenson  
1/23 Edna Foster  
1/26 Stephen Ackerman  
Alan Hetzel  
Bobbie Holden  
1/27 Cathy Fisher  
1/29 Garrison Chalker  
Jane Hollis  
Michael Jones  
1/30 Claire Harrington  
1/31 Billy Gray

## Anniversaries

12/8 Hobart & Marilyn Manley  
12/12 George & Claire Sherrill  
12/14 Bart & Cherry Searcy  
12/15 Butch & Beverly Ellars  
12/21 Geoff & Nancy Parker  
12/28 Larry & Julia Hilliard  
12/29 Herbert & Barbara Henson  
Michael & Susan Kaiser  
12/31 Ken & Martha Ann Ferguson  
1/2 Charles & Linda Arnold  
Lloyd & Martha Wendt  
1/7 Henry & Elizabeth Salzarulo  
1/12 Earnest & Anne Curtis  
1/19 Clyde & Ann Eldridge  
1/24 Thomas & Bena Bayless  
1/31 Allen & Samuel Murrary



The IFC is hosting our annual "A Christmas Evening" Celebration on Saturday, December 11, 2010 at 6:00pm. Where: Highlands Recreation Center (Cashiers Road, in front of First Citizens Bank) How much: FREE! What's going on: Dinner, Santa Claus, Presents, and Music! More information: 828-526-0890 x 252 or 290 We appreciate your support of the IFC and with your help, this is sure to be a wonderful night! Feel free to call me at the office or to call Faviola Olvera, our Director of Services, with any questions.

***The Church of the Incarnation  
520 Main Street P. O. Box 729  
Highlands, North Carolina 28741-0729  
Phone (828) 526-2968  
Fax (828) 526-9290  
www.incarnationwnc.org***

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28741***

## ***THE PARISH POST***

### **Flower Guild**

Christmas is coming! Join us in getting Incarnation ready for the celebration of Jesus' birth. Sunday, December 19 after the 10:30 service we'll be serving a light lunch for those who are willing to stay and GREEN the church. All the greenery, garlands, wreaths and flowers are ordered, the candles and bows are ready to go and all we need is you! Come one, come all.....guests of all ages are invited. It is the perfect way to celebrate the wonderful family we have here at Incarnation. There is a sign up sheet in the Narthex so that we may be sure to have enough food.

Also, as always, poinsettias are being ordered for thanksgivings and memorials. Please send your donations and the names of those you wish to honor to the church office by December 17th or place your donation in one of the envelopes in the church pews.



Clip & Return to the Church Office  
Your name as you wish for it to  
appear in the bulletin

The wording for your memorial:

“Given to the Glory of God and:  
(check or fill out as you wish)

( ) in loving memory of

\_\_\_\_\_

Or

( ) in thanksgiving for

\_\_\_\_\_